## 2025 Regular Shareholders' Meeting of ICHIA TECHNOLOGIES INC.

- i. The 2025 Regular Shareholders' Meeting of the Company will be held at 9:00 a.m. on Thursday, June 19, 2025 at No. 268, Huaya 2nd Rd., Guishan Dist., Taoyuan City (the Company's conference room). The starting time for shareholders to check in for the meeting is 8:30 a.m. at the same location as the meeting.
- ii. Meeting agenda:
  - (i) Report items:
    - 1. 2024 Business Report.
    - 2. 2024 Audit Committee's Audit Report.
    - 3. Report on distribution of remuneration to employees and directors for 2024.
    - 4. Report on the status of receiving director's remuneration for 2024.
    - 5. Report on cash dividends paid from earnings distribution for 2024.
    - 6. Report on treasury stock.
  - (ii) Proposals and discussions:
    - 1. 2024 Business Report and Financial Statements.
    - 2. 2024 earnings distribution.
    - 3. Amendment to certain provisions of the "Articles of Incorporation."
  - (iii)Special Motions
- iii. The proposed 2024 earnings distribution was approved by the board of directors with a cash dividend of NT\$2 per share. The distribution of cash dividends shall be authorized to the Chairman to determine the record date for distribution. The actual dividend payout ratio shall be adjusted based on the number of outstanding shares on the record date.
- iv. For matters stipulated in Article 172 of the Company Act, please go to the Market Observation Post System (https://mops.twse.com.tw, click on "Basic Information/Electronic Book/Annual Report and Shareholders' Meeting Related Information (including Depositary Receipt Information)," enter the Company's stock code and year, and then select "Shareholders' Meeting Related Information") for the main contents of the shareholders' meeting, in addition to those listed in the notice of the meeting.
- v. Pursuant to Article 165 of the Company Act, any alteration of the shareholders' roster will be suspended from April 21, 2025 to June 19, 2025. In the event of account opening (specimen chop submission), please contact Stock Transfer Agency Department of Taishin Securities Co., Ltd.
- vi. If proxy solicitation is applicable, the Company will compile a summary statement of the Solicitor Solicitation Information and upload it to the website of the Securities and Futures Institute by May 19, 2025 for disclosure. For more information, the investors can visit the website at https://free.sfi.org.tw for inquiry; the Company's tallying and verification institution of proxies is the Stock Transfer Agency Department of Taishin Securities Co., Ltd.

- vii. In addition to the announcement made on the Market Observation Post System, enclosed are the notice of attendance and proxy form (one copy for each). If you will be attending in person, please sign or affix your seal on the notice of attendance, and bring such notice to the meeting (no need to return the notice by mail). If you will be appointing a proxy to attend the meeting, please sign or affix your seal on the proxy form, enter the relevant information of the proxy, sign or affix your seal, and deliver such proxy form to the Company's agent of stock affairs, Stock Transfer Agency Department of Taishin Securities Co., Ltd., five (5) days before the meeting.
- viii. For this meeting, shareholders may exercise their voting rights electronically. The exercise period is from May 20, 2025 to June 16, 2025. Please log into the "Shareholders Meeting e-Voting Platform" of the Taiwan Depository & Clearing Corporation and proceed in accordance with the relevant instructions. [Website: <a href="https://stockservices.tdcc.com.tw">https://stockservices.tdcc.com.tw</a>]
- ix. Participants in the shareholders' meeting should bring along their identification documents for verification.
- x. We would be grateful for your kind attention.

To Shareholders,

ICHIA TECHNOLOGIES INC. Board of Directors