



2025 Annual General Shareholders' Meeting Minutes

Time: June 19, 2025 (Thursday), 9:00 AM

Venue: 1st Floor Meeting Room (No. 268, Huaya 2nd Rd., Guishan Dist., Taoyuan City)

Type of meeting: Physical Shareholders' Meeting

Attendance:

The total number of shares represented by shareholders present and by proxy was 186,353,923 (including 27,565,625 shares voted electronically), accounting for 61.38% of the total outstanding shares of 303,572,533 after deducting 3,964,000 shares without voting rights, exceeding the statutory threshold.

Five directors were in attendance: Chairman Huang Chiu-Yung, Director Tseng Kung-Sheng, Independent Directors Huang Chin-Ming (Convener of the Audit Committee), Chen Tai-Jen, and Hsu Wan-Lung, which is more than half of the total seven directors.

Attendees: CPA Hsieh Ming-Chung, Deloitte & Touche

Chairperson: Huang Chiu-Yung

Recorder: Huang Yen-Hsiang



I. Meeting Called to Order

The Chairman announced the meeting was duly convened in accordance with the law as the quorum was met.

II. Chairman's Remarks: (Omitted)

III. Reports items

- (1) 2024 Business Report.
- (2) 2024 Audit Committee's Audit Report.
- (3) Report on distribution of remuneration to employees and directors for 2024.
- (4) Report on the status of receiving director's remuneration for 2024.
- (5) Report on cash dividends paid from earnings distribution for 2024.
- (6) Report on Treasury Share Execution.

IV. Ratification and Discussion Items

Proposal 1 (Proposed by the Board of Directors)

Subject: 2024 Business Report and Financial Statements

Description:

(i)The Company's stand-alone financial statements and consolidated financial statements for the year ended December 31, 2024 have been audited by CPA Hsieh Ming-Chung and CPA Liu Shu-Lin of Deloitte & Touche, who have issued an audit report with an unqualified opinion, and the business report has been audited by the Audit Committee.

(ii)Please refer to Attachment 1 and Attachment 4 for the 2024 business report, independent auditor's audit report and the above financial statements.(Details are available in the Shareholders' Meeting Handbook)

(iii)Please ratify.

(No questions were raised by shareholders regarding this proposal)

Resolution:

The proposal was approved by vote:

Total voting rights exercised (including electronic votes): 186,353,923

Voting method	On-site Voting	electronic Voting	Total	%
Voting in favor	158,784,298	21,508,669	180,292,967	96.74%
Voting against	0	61,959	61,959	0.03%
Invalid Voting	0	0	0	0.00%
Abstained/not Voting	4,000	5,994,997	5,998,997	3.21%

→ Approved as proposed.

Proposal 2 (Proposed by the Board of Directors)

Subject: 2024 earnings distribution

Description:

(i)The Company's 2024 earnings distribution proposal was approved by the Board of Directors on March 7, 2025; please refer to Attachment 5 for the earnings distribution schedule.(Details are available in the Shareholders' Meeting Handbook)

(ii)Please ratify.

(No questions were raised by shareholders regarding this proposal)

Resolution:

The proposal was approved by vote:

Total voting rights exercised (including electronic votes): 186,353,923

Voting method	On-site Voting	electronic Voting	Total	%
Voting in favor	158,779,298	21,719,182	180,498,780	96.85%
Voting against	0	70,052	70,052	0.03%
Invalid Voting	0	0	0	0.00%
Abstained/not Voting	9,000	5,776,091	5,785,091	3.10%

→ Approved as proposed.

Proposal 3 (Proposed by the Board of Directors)

Subject: Amendment to certain provisions of the “Articles of Incorporation.”

Description:

- (i) In response to the amendment of Article 14-6 of the Securities and Exchange Act, it is proposed to amend certain provisions of the Company’s Articles of Incorporation.
- (ii) Comparison of the Previous and the Amended Provisions of the “Articles of Incorporation” as detailed in Attachment 6. (Details are available in the Shareholders’ Meeting Handbook)
- (iii) Provisions before amendment as detailed in Appendix 1.
(Details are available in the Shareholders’ Meeting Handbook)
- (iv) Please discuss.

(No questions were raised by shareholders regarding this proposal)

Resolution:

The proposal was approved by vote:

Total voting rights exercised (including electronic votes): 186,353,923

Voting method	On-site Voting	electronic Voting	Total	%
Voting in favor	158,779,298	21,715,418	180,494,716	96.85%
Voting against	0	71,613	71,613	0.03%
Invalid Voting	0	0	0	0.00%
Abstained/not Voting	9,000	5,778,594	5,787,594	3.10%

→ Approved as proposed.

V. Special Motions

The Chairman inquired if there were any motions from the floor; none were raised, and no shareholder raised any questions.

VI. Meeting Adjourned

The meeting was adjourned at 9:20 AM with unanimous consent from all shareholders present.